St. Clare's Girls' School Annual School Plan 2022-2023

Major Concern 1: To create joyful learning experiences and empower students with the ability to flourish

Targets/Intended Outcomes	Strategies / Tasks	Time Scale	Success Criteria Methods of Evaluation People Responsible
I. Teachers are empowered in their capacity (a) To coach students along their life journeys, fostering students' understanding, goal setting and reflective thinking	 (i) Form a working group to formulate a school-based Values Education curriculum and implementation plan by incorporating the five core Catholic values and the ten core values suggested by EDB (ii) Organize a teacher professional development workshop on character strengths with a focus on students' wellness 	Whole year 1 st term	 School-based Values Education curriculum framework formulated Workshop/sharing session(s) conducted Positive feedback from teachers' feedback Scrutiny of document Staff Professional Development Committee Concerned panels and committees
(b) To engage of students with SEN	(i) Encourage SG teachers and new teachers to join teacher professional development workshops on SEN	Whole year	➤ 15% of teachers¹ completed training programmes on catering for students with SEN under the teacher professional development framework launched by the EDB. ¹Remarks: Meet the basic requirement of the suggested training targets each year for schools with the provision of a new round of the BAT Courses for the school years from 2021/22 to 2026/27. Teachers' feedback Committee Committee
II. Students build up and work towards their aspirations based on their understanding of their strengths, interests and their enriched life	(a) Build up students' character strengths and utilize their strengths to establish class rapport and peer support	Whole year	Class-based activities conducted with positive feedback from students 70% of students identified their character strengths and areas for improvement Feedback from students from students & teachers Scrutiny of

Targets/Intended Outcomes	Strategies / Tasks	Time Scale		Success Criteria		lethods of valuation	F	People Responsible
experiences			A	70% of students found that their relationship with class teachers and classmates was enhanced		documents		
	(i) To formulate the "Career & Life Planning Roadmap" to support students in setting goals in different stages of development (ii) Enrich students' life experiences through encouraging them to participate in different joint-committee activities and programs.	Whole year	A A A	70% of students have set and tried out the goals which are aligned with their CLP Varied activities and opportunities (program) provided 70% of students found that their life experiences were enriched after joining the activities	Α	Feedback from students & teachers Scrutiny of documents	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Career & Life Planning Committee Community Service Committee Gifted Education Committee Religious, Moral and Civic Education Committee, Student Activities and Leadership Training Committee Student Guidance Committee
	(c) Recognize students' achievements and contributions by sharing their achievements through different media e.g. school website, electronic display boards, newsletter etc.	Whole year	A	Appreciation and award schemes implemented and positive feedback received from students	A	Scrutiny of documents	A	Gifted Education Committee Student Activities and Leadership Training Committee
III. Students are able to master self-management skills	 (a) Improve students' selfmanagement capabilities through (i) Whole-Person Development (WPD) & Life-Wide Learning (LWL) activities (ii) Student LED activities and student-initiated programs 	Whole year	A	Workshops and activities conducted with positive feedback from students 70% of students agreed that their self-management capabilities were improved	A	Feedback from students & teachers Scrutiny of documents	AA A A	Class Teachers Gifted Education Committee Student Activities and Leadership Training Committee Student Guidance Committee

Targets/Intended Outcomes	Strategies / Tasks	Time Scale		Success Criteria		lethods of valuation	P	eople Responsible
	(b) Nurture students' emotional intelligence by equipping them with the ability to understand, use, and manage their own emotions in positive ways	Whole year	\ \ \ \ \	Workshops and activities conducted with positive feedback from students 70% of students agreed that they have more awareness of their emotions and learnt the skills to manage their emotions.	A	Feedback from students & teachers Scrutiny of documents	A	Student Guidance Committee Social worker and Education Psychology

Major Concern 2: To nurture students to become joyful and confident learners through various strategies for learning and teaching

Targets/Intended Outcomes	Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	People Responsible
I. Enhance motivation and learning capacity of students with different abilities and needs	(a) Enrich students' learning experiences through diversified activities (to motivate students to learn) i. Organize subject-related activities/outings in WPD time ii. Encourage students to participate in external activities/competitions to broaden their exposure iii. Award scheme to recognize students' active participation in activities (b) Empower student leaders through	Whole year	 70% students agreed that the activities provided other learning experiences outside classroom More students participated in external activities/competitions Improvement shown in students' initiative to learn 70% student leaders agreed 	 Student survey Stakeholder survey Teacher observation Scrutiny of documents 	■ Panels ■ WPD Coordinator ■ Academic Clubs
	organizing cross curricular activities e.g. Fun Day / Subject Week (c) Foster students' study skills e.g. note-taking, memorization, time management & organization, self- testing etc. i. Invite elite students/Past Clarians to share (in WPD time) ii. Introduce subject-related study skills in lessons iii. Students put into practice the skills in daily tasks/assignments		 that the experience had enhanced their confidence 70% students agreed that the sharing was useful/inspiring At least one assignment in each term included elements of practicing the study skills Students applied those study skills in their daily work 		 ■ Panels ■ WPD Coordinator
	(d) Boost students' confidence in learning by providing them opportunities to express/show their learning outcomes i. More in-class activities such as group discussion and presentations ii. Display of students' good work e.g. classroom/subject notice		 Students are confident in their presentations Improvement shown in students' confidence in learning 70% students agreed that teachers often arranged learning activities such as group discussion and 		■ Panels

Targets/Intended Outcomes	Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	People Responsible
	boards iii. Encouragement from teachers		presentation in lessons		
II. Develop and maintain the quality of teaching through enhancing the capacity of teachers	(a) Consolidate teachers' basic teaching techniques (e.g. questioning, scaffolding, self- directed learning strategies) i. Survey to understand the needs of teachers ii. SPD program iii. Peer lesson observation iv. Sharing in panel meetings	Whole year	70% teachers agreed that their teaching capacity had been enhanced	Teacher SurveyScrutiny of documents	■ SPD Committee ■ Panels
	(b) Enhance the collaboration among panels in the same KLA through exploring strategies for teaching common skills (e.g. essay writing in PSHE, data response in Science) i. Design and try out learning activities ii. Sharing in KLA meetings		 Relevant learning activities conducted 70% teachers agreed that the learning activities designed were effective in teaching the skills 70% teachers agreed that the collaboration among panels had been enhanced 		■ Panels ■ KLA Coordinators
	(c) Motivate teachers to participate in professional development and support programs organized in collaboration with external institutes/universities		■ 70% participating teachers agreed that the programs had brought some insights to them		■ Panels
	(d) Strengthen the support to new teachers through regular sharing and meetings		70% new teachers agreed that the school had provided sufficient support to them		■ Panels ■ SPD Committee
	(e) Equip teachers with skills and updated information of useful apps/online platforms to raise the effectiveness of e-learning i. Survey to understand the needs of teachers ii. Sharing by teachers		70% teachers agreed that they were more competent in conducting e-learning		■ IT in Learning & Teaching Committee

Targets/Intended Outcomes	Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	People Responsible	
III. Review the curriculum and modes of assessment to comply with the current education	(a) Review and optimize the curriculu and modes of assessments of scho based cross-curricular programs i. S1 RaC ii. S2 STEM	ol- year	 Curriculum and modes of assessment of concerned programs refined 	Teacher surveyScrutiny of documentTeacher observation	■ Concerned panels	
initiatives	(b) Adapt the school-based curriculu in response to changes in the DSE curriculum in concerned subjects	m Whole year	 Curriculum of concerned subjects adapted All teachers of the concerned panels were well informed of the adaptations 	■ Student survey	Student survey	■ Concerned panels
	(c) Implement National Security Education through daily teaching deepen students' understanding of the country's development and national security		 All panels included national security related elements in scheme of work Students became more aware of the country's development and importance of upholding national security 		■ Panels	

Theme of the Year 2022-2023

Sparkling with joy Spirited to thrive

(a) Plan on Use of Capacity Enhancement Grant

Major Concerns	Strategies/ Tasks		Benefits Anticipated	Time Scale	Success	Methods of	People
					Criteria	Evaluation	Responsible
I.T. in Learning and Teaching	To employ one I.T. Technician to support I.T. in Learning and Teaching	•	Provide technical support for I.T. in Learning and Teaching	Whole year	Smooth use of e- learning platforms More use of I.T. in learning &	Scrutiny of Records Teachers' feedback	I.T. in Learning and Teaching
Academic Affairs	To employ two general Teaching Assistants to support clerical work for some Panels and conduct remedial classes for junior form students	•	Relieve teachers' workload Assist with developing school-based teaching resources Enhance teachers' capacity to address students' individual needs	Whole year	Teaching Teaching materials designed Performance of weaker students improved	Scrutiny of Records Teachers' feedback	Different Panels

(b) Plan on Learning Support Grant

LSGSS for the year (2022/23)	\$15,485×23 = \$356,155
Balance from 2021/22	\$100,999
TOTAL LSGSS for 2022/23	\$356,155 + \$100,999 = \$457,154
Estimated budget for 2022/23	\$419,000
Estimated Surplus	\$38,154

	Item	Quantity	Date	Target Group	Aim	Estimated Budget
1	Executive Functioning Training Workshop	20 sessions	Whole year	Students with SEN + suspected cases	To enhance students' social skills, self-management skills and communication skills.	44,000
2	Workshop for Chinese Writing & Reading	20 sessions	Whole year	Students with SEN + suspected cases	To equip students with SpLD with Chinese study skills and to improve their comprehensive skills	80,000
3	Speech Therapy	20 sessions	Whole year	Students with SEN + suspected cases	To help students with SEN improve their speaking and communication skills	80,000
4	Learning Buddy Program	300 hours	Whole year	Students with SEN + suspected cases	To provide students with SEN with small group afterschool tutorial	30,000 (+10,000 NCS LSG)
5	Clinical Psychology Services	80 hours	Whole year	Students with SEN + suspected cases	To provide psychology services to students with SEN. To help them to understand personal and interpersonal problems, overcome them and move forward to a more productive and happier life.	50,000 (+20,000 NCS LSG)
6	Interviewing Skills Training Course	6 sessions	2 nd term	Students with SEN + suspected cases	To improve interviewing skills of senior students with SEN and prepare them for JUPAS interview	5,000
7	Teaching Assistant (SEN)	1	Whole year	Students with SEN + suspected cases	To support the administration work related to students with SEN and pull-out training program	80,000
8	Expressive Art Therapy	16 sessions	Whole year	Students with SEN + suspected cases	To help students with SEN express their thoughts and feelings through creative art, to help them deal with emotional issues, such as stress and anxiety.	40,000
9	Game booths / Workshops	6 sessions	Whole year	Whole school	To arouse students' awareness on emotional wellbeing, and to promote inclusive school culture.	10,000
					Total	\$531,100

(c) 改善非華語學生的中文學與教——計劃書

	施行計畫	施行策略/工作	時間表	成功準則	評估方法	負責人
	· 實施「學習架 構」整體規畫 透過多元途徑,	1.1 安排具教學經驗或已接受教授非 華語學生的專業培訓課程的老師 任教。	全學年	1.1 任教老師須具教學經驗或已 接受教授非華語學生的專業 培訓課程。	1.1 確認相關文件。	科主任
	提升中文科教師 教授非華語學生 的專業能力,以 便實施「學習架 構」,幫助非華	1.2 向教育局申請校本支援——聯校 支援,為中一任教老師提供專業 教學知識及策略,以提升學生的 語文水平。	'	1.2 ①成功申請,並展開支援 ②老師於課堂上運用建議的 策略 ③學生的語文水平得以提升	1.2 ①確認相關文件 ②檢視教學設計 ③期終考試成績 較期中考試進	科主任 科主任 任教老師 科主任
	語學生解決學習 中文作為第二語 言的困難,以期 促成非華語學生	2.1 任教老師於中文科組會議上與其 他教師分享教授非華語學生的心 得。		2.1 任教老師於科組會議上分享 教學心得	步 2.1 檢視會議紀錄	科主任
	銜接主流中文課 堂。	2.2 其他老師應用在教學上。		2.2 其他老師應用在教學上	2.2 檢視會議紀錄	科主任
	_	3. 鼓勵全體中文科老師參加香港大學 「校本專業支授計畫」,以提升教 師教授非華語生的專業知識。		3. 曾參加有關講座	3. 檢視出席紀錄	科主任
		4. 通過同儕觀課,專業交流,以及分享心得,從而提升教師教授非華語		4.1 每學期完成不少於 1 節觀課,全學年共 2 節。	4.1 觀課紀錄	科主任
		學生的專業能力。		4.2 全學年共不少於 1 次專業交流。	4.2 檢視專業交流紀錄	科主任
		5. 購買教學所需的教材及圖書。		5. 已購買教學所需的教材及圖書	5. 檢視本學年財政報告	科主任
2.	設計初中非華語 學生校本中國語 文課程及教材	參考教育局上載「學習架構」專頁的配 套資源,及主流課程,設計校本非華語 學生調適課程、教材及評估。	全學年	完成初中非華語學生校本調適課 程、教材及評估。	檢視教學資源庫	科主任

	施行計畫	施行策略/工作	時間		成功準則	評估方法	負責人
			表				
3.	幫助非華語學生 認識中國傳統文 化,以提升他們	1. 於初中課堂學習中融入較淺易的文學作品、歷史、成語故事等。	全學年	1.	初中非華語學生校本調適教 材中包括較淺易的文學作 品、歷史、成語故事等。	檢視調適課程	科主任
	學習中文的成效。	 因應中國傳統節日,舉行相關的活動。 	'	2.	曾參加與中國歷史及文化相關的活動	檢視活動紀錄	科主任 中文學會 活動紀錄
		 安排非華語學生參加具中華文化的 體藝活動 (例如中秋節、中國歷史 問答比賽) 		3.	曾參加具中國歷史及文化的 體藝活動	檢視活動紀錄	科主任 語文活動 小組
4.	初中推行多元密 集中文學習模 式,以期促成他	1. 中一、中二採取抽離學習,與主流 生分開學習,以照顧語文能力較差 的學生。	全學年	1.	中一、中二採取抽離學習,集 中照顧語文能力較差的學生	檢視中一、中二課堂 安排	科主任
	們銜接主流中文 課堂。	2. 中一、中二及中三各增加 2 節中國 歷史及文化課			較主流生多兩節中國歷史及 文化課	檢視中一、中二課堂 安排	科主任
		3. 午間支援			已安排午間及課後支援	檢視出席紀錄	科主任
		4. 僱用專業服務課後支援			已僱用校外專業服務課後支援	檢視僱用文件及出席 紀錄	科主任
5.	評估支援措施的 成效	1. 參考「學習架構」及評估工具設計校內評估			參考「學習架構」及評估工具 設計校內評估。	·	
		2. 在本學年結束前,使用教育局評估 工具的結果			完成教育局評估	2. 檢視評估紀錄	任教老師 及科主任
		3. 可提升非華語學生的中文水平。			整體語文水平可達中等。	3. 檢視校內評估及 考試成績	
6.	安排非華語學生 多元升讀大學的	1. 安排中三、中四非華語學生學習 GCE(AL)課程			課業表現可達中學文憑試中 國語文科3等或以上水平	1. 檢視考試成績	任教老師
	途徑	2. 安排中三、中四非華語學生參加課 後國際 GCE(AL)中文考試預備班及 考試。			能掌握考試內容及作答技巧 能考獲E或以上,符合報考 中六大學聯招替代中文的要 求。	2.1 檢視課業表現 2.2 檢視考試成績單	科主任 科主任

	施行計畫	施行策略/工作	時間	成功準則評估方法	負責人
			表		
=	. 建構共融校園	1. 提供所有主要學校通告的英文版本	全	1. 所有主要學校通告的均附有 1. 檢視主要學校通	副校長
1.	加強與非華語學	2. 由班主任協助非華語學生家長瞭解	學	英文版本	(學務)
	生家長的溝通	學校通告的內容	年	2. 班主任協助非華語學生家長 2. 班主任口頭報告	
				瞭解學校通告的內容	
		3. 提供英文版本的學校簡介		3. 學校簡介具英文版本 3. 檢視學校簡介	
		4. 舉辦家長講座,以便瞭解學校的情 況及為其子女提供支援。		4. 已舉辦家長講座 4. 檢視講座流程	
		5. 透過家長日向非華語學生家長講解 其子女的學習進度(包括中文能 力、銜接主流中文課堂的進展等)		5. 已安排家長日向非華語學生	
2.	提升教師的文化 敏感度及營造多 元文化環境	為學生推展同儕互勉計畫,鼓勵不同 族裔的學生互相學習。		開展同儕互勉計畫,不同族裔的 檢視計畫紀錄 學生能互相學習。	副校長 (學生發 展)

(d) Plan on Use of Supporting Non-Chinese Speaking Students with Special Educational Needs (NCS-SEN)

Balance from 2021-22	Tier	No. of students	Grant 2022-23	Total
\$56,106.66	Tier-2	1	\$103,230	\$159,336.66

Item	Description	Estimated Cost (\$)			
1	Learning Buddy Program	10,000			
2	Inclusive Education Activities	8,000			
3	Clinical Psychology Services	20,000			
4	Game booths / Workshops	10,000			
5	Teacher Assistant (SEN)	90,000			
	Total Expenditure	\$138,000			
	Estimated Surplus	\$21,336.66			

	Item	Quantity	Date	Target Group	Aim	Estimated Budget
1	Learning Buddy Program	50 sessions	Whole year	NCS students with SEN	To provide NCS students with SEN with afterschool tutorial	10,000
2	Inclusive Culture Activities		Whole year	Whole school	To enhance students' awareness on individual differences through activities such as workshops, lunch gathering.	8,000
3	Clinical Psychology Services	80 hours	Whole year	NCS students with SEN + suspected cases	To provide psychology services to students with SEN. To help them to understand personal and inter-personal problems, overcome them and move forward to a more productive and happier life.	20,000
4	Game booths / Workshops	6 sessions	Whole year	Whole school	To arouse students' awareness on emotional wellbeing, and to promote inclusive school culture.	10,000
5	Teacher Assistant (SEN)		Whole year	NCS students with SEN + suspected cases	To support the administration work and pull-out training/tutorial for NCS students with SEN.	90,000
					Total	\$138,000
					Estimated Surplus	\$21,336.66

(e) Plan on Use of Diversity Learning Grant – Applied Learning Courses (2022-2024 Cohort) Three-Year Plan

DLG funded	Strategies & benefits	APL Course Code , Name of Course	Duration of the	Target	stude	imated no nts involv h school y	ved in	Evaluation of students'	Teacher	
programme	anticipated	and Course Fee	programme / course	Students	20/21	21/22	22/23	performanc e	charge	
Applied	- To offer a range of	616 Western Cuisine by VTC	180 hours in	S5	5	5	0	- Successful	Career	
Learning	ApL	= \$16050	2 years for	students				completion	Mistres	
Courses	courses for students	688 Pâtisserie and Café	each course	in the				of	S	
(ApL)	with	Operations by HKCT =		year				the ApL		
	different learning	\$18700		2022-				courses by		
	needs and interests	691 Practical Psychology by		2023				students as		
	- To broaden students'	HKBU (SCE) = \$16250						shown in		
	diversified learning	x 2 = \$32500						their		
	experiences and	711 Digital Media and Radio						learning		
	develop	Production by HKU						records		
	their career aspirations	SPACE = \$18000								

(e) <u>Diversity Learning Grant – Other Programs (Gifted Education)</u>

Item	Gifted Education Elements	Programmes / Description	Target Students	Estimated Cost (\$)
1.	Creativity	Workshops on enhancing creativity (pull out program – second tier)	S2-4 ALs, budding leaders, sub-com members of clubs /houses	7,500
2.	Leadership skills	Leadership training programs (pull out program – second tier)	S2-4 Students who demonstrates strong leadership qualities (potential future school leaders)	14,000
3.	Presentation skills	Public speaking training (pull out program – second tier)	S2-5 Students who are good at delivering speeches	3,000
4.	Life goals	Workshops on writing of personal statement (pull out program – second tier)	S5 high achievers	8,000
5.	Enrich students' global vision	Workshops related to global issues (Mock UN) (pull out program - second tier)	S4-5 High achievers	13,000
6.	Learning to learn	Workshop on strategic learning skills (first tier)	S3 students (whole form)	22,000
7	Higher order thinking skills Chinese/ English/ Mathematics enrichment classes (pull out program – second tier)		S4-6 High achievers	16,500
			Grand Total	\$84,000

(f) School-based After-school Learning and Support Programmes

A. The estimated number of students (count by heads) benefitted under this Programme is <u>115</u> (including A. <u>10</u> CSSA recipients, B. <u>55</u> SFAS full-grant recipients and C. <u>50</u> under school's discretionary quota).

B. Information on Activities to be subsidized / complemented by the Grant.

*Name / Type	Objectives of the activity	Success criteria	Method(s) of evaluation (e.g. test,	Period/Date activity to be	par	ticipa		Estimated expenditure	Name of partner/service
of activity	activity	(e.g. learning effectiveness)	questionnaire, etc.)	held	A	В	C	(\$)	provider (if applicable)
Musical Instrumental Classes	To develop students' interest in playing musical instruments and to enhance character formation	Participants showed more interest in playing musical instruments and enjoyed the learning process.	Feedback from participants, observation	Sept to May	2	3	5	\$10,000.00	Tutors
Dance Classes	To develop students' interest in dancing and to enhance confidence in performance	Participants showed more interest in dancing and became more confident in performance.	Feedback from participants, observation	Sept to May	2	2	3	\$8,000.00	Tutors
Sports Classes	To raise students' level of interest, competence and confidence in sports competitions	Participants showed a higher level of sports competence and more confident in sports competitions.	Feedback from participants, observation	Sept to May	5	9	15	\$15,000.00	Coaches
Tutorial Class	To help students who under-performed in tests to reach a satisfactory level in exams	Participants managed to grasp subject matters more confidently	Test results	Nov to Dec May to June	8	30	45	\$50,000.00	Various outside school organizations and former S.6 graduates
Leadership Training Program	To equip and develop leadership skills to house / club chairperson	Students participated in various group activities which required cooperation, collaboration and consensus building.	Feedback from participants, observation	Sept	1	18	28	\$5,000.00	Various outside school organizations
Total no. of act	Total no. of activities: 40		@No. of particip	oation counts	18	62	96		
		**Total no. of participation counts		176					

(g) Plan on the Use of the Promotion of Reading Grant

The major objectives for Promotion of Reading:

To nurture students' interest and help them develop a reading habit from a young age so that they will enjoy reading and develop their thinking skills and creativity through reading.

	Item*	Estimated Expenses (\$)
	Purchase of Books	
1.	✓ Printed books	24,300
	☑ e-Books	
	Web-based Reading Schemes	
2.	☑ e- Read Scheme (English Language Department) (\$20,000)	59,000
	☑ e- Read Scheme (Chinese Language Department—S1 to S3) (\$8,000)	
	Reading Activities	5,000
	☑ Hiring writers, professional storytellers, etc. to conduct talks	3,000
3.	☐ Hire of service from external service providers to organize student activities related to the promotion of reading	4,000
	☑ Paying the application fees for activities and competitions related to the promotion of reading.	1,000
	☑ Subsidizing students for their participation in and application for reading related activities or courses	1,000
	Other:	
4	☑ School-based Reading Across the Curriculum activities	4,000
4.	✓ School-based Theme-based Reading Activities	2,000
	☑ S1-S3 Reading to Learn Award Scheme	1,700
	Total:	103,000

(h) Plan on Life-wide Learning Grant

Declaration: We understand clearly the principles on the use of the Life-wide Learning Grant and, after consulting teachers on the allocation of the resources, plan to deploy the Grant for promoting the following items.

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	Essential Learning Experiences (Please put a ✓ in the appropriate box(es); more than one option can be selected) I M P S C I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service C: Career-related Experiences			
Category 1	To organise / participate in life-wide	learning activities								
	To organise life-wide learning activit to enterprises, thematic learning day		curriculum areas	to enhance	learning effectiveness (e.g. f	field trips, a	rts appreciation, visits			
A1 Language	Club Activities: (i) Tutor Fee for French Culture Club (ii) Tutor Fee for Japanese Culture Club (iii) Tutor Fee for Korean Culture Club (iv) Tutor Fee for Scenarist Class (編劇 班)	To expose students to different cultures and to widen their global perspectives	Oct 2022 – May 2023	S.1 - S.5	Feedback Observation Scrutiny of documents Student survey	(i) \$10,000 (ii) \$10,000 (iii)\$10,000 (iv) \$8,800				
A2 Eng. Lit.	In school drama performance by service provider	 To expose students to professional drama crew. To arouse students' interests in literature and drama. 	July 2023	S.1 - S.3	 Teachers would give brief introduction about the performance. Students would be required to do some pretasks before the performance. Students would be asked to 	\$20,000				

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	(Pleas appropr than o	P tual Devenked withm) and Civical and Aesnent unity Serv-related	ces in the es); more n can be l) S C Iopment Education thetic
					write reflections on their experience after the performance. - Follow-up presentations on the themes could be done by students so that they could explore further on the topic.				
A3 Eng. Lit.	Drama performances	 To expose students to the professional world of drama productions in public theatres. To arouse students' interests in literature and drama. 	Oct 2022 – July 2023	S4 – S5 Literature in English students	 Teachers would give brief introduction about the performance in class. Students would be required to do some pretasks before the performance. Students would be asked to write reflections on their experience after the performance. Follow-up presentations on the themes could be done by students so that they could explore further on the topic 	\$6,000			

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	Essential Learning Experiences (Please put a ✓ in the appropriate box(es); more than one option can be selected) I M P S C I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service C: Career-related Experiences
A4	 (i) In school art courses and workshops by service provider (e.g. Ceramic, Chinese ink art) (ii) Administration fees for art exhibitions 	 Provide students with meaningful arts learning experience. Provide opportunities for students to broaden their horizons and expose students to the professional world of art. To arouse students' interests in art. 	Oct 2022 – July 2023	S.1 - S.5	 Hire coaches to for courses and workshops. Provide art materials for the courses and workshops. Coaches could be arranged for students to the exhibition's venues Teachers' observation, Student survey 	(i) \$9,000 (ii) \$5,000	
A5 中國語文 科(中文辯 論學會)	聘請導師教授學生辯論和演說技巧, 同時鼓勵學生多參與校外辯論比賽, 能把所學靈活運用。	 指導學生搜集、整理及組織 資料的技巧。 教授學生辯論和演說技巧。 訓練學生多角度思考。 增強學生演說信心。 安排參與校外辯論比賽汲取 比賽經驗及提升演說能力 	Oct 2022 – Jul 2023	S.1 - S.5	- 從學生演說表現及比賽 成果檢視學習成效。 - 能達致學習目標 3.檢視 活動紀錄	\$39,000	
A6 Cross KLA – STEM	(i) STEM courses and workshops (ii) STEM Day	 To enhance students' STEM-related skills through courses and workshops To showcase students' learning outcomes in STEM 	Oct 2022 – Jul 2023	S.1 - S.5	Teachers' observation, Student feedback	\$100,000	
A7 Music	Application Fees for music competitions	Provide opportunities for students to broaden their	Sept 2022 – Aug 2023	S.1 – S.6	Teachers' observation, Scrutiny of documents	\$7,000	

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	ent Monitoring / Evaluation	Estimated Expenses (\$)	Essential Learning Experiences (Please put a ✓ in the appropriate box(es); more than one option can be selected) I M P S C I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service C: Career-related Experiences		
		horizons and develop a stronger sense of belonging to the school							
1.2	To organise diversified life-wide lead positive values and attitudes (e.g. and societies; school team training;	ctivities on multiple intelligences;	physical, aesthe						
B1 Career & Life Planning Committee	Tailor-made workshop for unmotivated students	 To helps students get better self understanding To equip students with the right mindset, proper attitudes and skills to identify the directions for their career development. To provide opportunity to apply what they learnt and increase their confidence and become more motivated 	Oct 2022 – Jul 2023	S3	Teachers' observation, Student survey	\$20,000			
B2 English Drama Club	Drama Fest (Procurement of props, make-up products and costumes)	 To allow students to use English in authentic settings and boost their confidence in speaking English and expressing themselves through acting. To better equip our school for the drama activities. 	Apr 2023	S.1 – S.5	 The products and items purchased would be used for a long term basis and they could be used for other drama activities. Students would perform for SPCS during the postexam period to foster sisterhood and bonding 	\$10,000			

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	(Ple appro than I I: Intell (closely curricu M: Moi P: Phys Develo S: Com	ral and Ci ical and A pment munity Se er-relate	ence: a ✓ ir ox(es) ion ca ed) S velop ith vic Ed Aesthe	s in the it; more an be
					between the two schools - Before entering our school, the primary school students would already have a lot of expectations about the drama activities in our school.					
B3 English Drama Club	Drama Fest (Professional coach)	To offer professional directorial skills to students	Jan 2023 – Apr 2023	S.1 – S.5	 Teacher advisors could monitor the lessons given by the professional coach and teachers could apply the skills in future competitions. The drama teachers would use the directorial skills for helping the school to organise anniversary musicals or drama performances. 	\$20,000				
B4 Student Guidance Committee (SG)	Self-Challenge Program	Target on students with low motivation and self-concept. Enhance students' resilience, self-connection, and to develop self-competence	Oct 2022 – Jul 2023	S.1 – S.3	Feedback, Observation	\$10,000				

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	Essential Learning Experiences (Please put a ✓ in the appropriate box(es); more than one option can be selected) I M P S C I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service C: Career-related Experiences
B5 Student Guidance Committee (SG)	Leadership Training Program for Big Sisters and Class Monitress	 To introduce various leadership skills to student leaders. To allow students to have a better standing on their strengths and aspirations as a young leader. 	Oct 2022 – Dec 2023	S.1 – S.5	Feedback, Observation,	\$2,500	
B6 Student Guidance Committee (SG)	WPD program on wellness and interpersonal relationships	To instill in students positive values and attitudes in the aspects of interpersonal relationship, psychosocial well being, cyber ethic, etc.	Sept 2022 – Jul 2023	S.1 – S.6	Feedback from students Teachers' observation and comments on students' performance. Scrutiny of documents	\$30,000	
B7 Dance	Dance Competitions (Chinese Dance Club and Dance Crew)	 To develop students' dance techniques and performance skills. To foster teamwork among members. To arouse students' interests in dance. 	Sept 2022 – Jul 2023	S.1 – S.6	 Hire coaches to train students. Coaches could be arranged for students to the venues of the Competitions. Provide costumes for the competitions. Service and maintenance. Registration fee of competitions 	\$21,400 \$12,200	
B8 P.E	A. Regular Sports Trainings and/or competitions 1. Basketball Team	To develop students' potential in sports through training sessions	Sept 2022 – Aug 2023	S.1 – S.6	- TIC could monitor the training given by the coaches.	1 .\$24,400 2. \$14,400 3. \$4,800	

			Toward B		Target				Essential Learn Experience (Please put a vir appropriate box(es) than one option c selected)	n the); more
Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	I M P S I: Intellectual Develop (closely linked with curriculum) M: Moral and Civic Ed P: Physical and Aesthe Development S: Community Service C: Career-related Experiences	oment lucation etic		
	 Swimming Team Rope Skipping Team Volleyball Team Athletic Team Badminton Team Dodgeball Team Table-tennis Team Seasonal Sports Trainings & Competitions Others (e.g. Dragon Boat activity/ Indoor Rowing) 	 To encourage students to pursue a healthy lifestyle and pursuit excellence To help students to learn to be more persevering To widen students' horizon by participating in district/ territory-wide competitions 			 Each team could join at least one territory-wide competition Students could show good sportsmanship. 	4, \$47,800 5. \$81,600 6. \$16,000 7. \$7,000 8. \$20,000 9. \$20,000				
B9 Music	School Orchestra and School Choir Regular training Performances Community service participation	Help students develop interpersonal and leadership skills through training in music performance	Sept 2022 – Aug 2023	S.1 – S.6	 The instruments purchased would be used for a long term basis and they could be used for other drama activities. Students would perform for SPCS during the postexam period to foster sisterhood and bonding between the two schools Before entering our school, the primary school students would already have a lot of expectations about the drama activities 	\$104,000				

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	Essential Learnin Experiences (Please put a ✓ in th appropriate box(es); m than one option can be selected) I M P S I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Educa P: Physical and Aesthetic Development S: Community Service C: Career-related Experiences	he more be C ent ation
					in our school.			
B10 Student Activity and Leadership Training Committee (SAL)	 Leadership Training Program Student Union, Prefect Board, House Exco for 2021-2022 Club and Society Chairpersons & Vice-Chairpersons Budding Leaders Scheme Outside Leadership Course fee subsides S.1-S.5 Leadership Training Workshops in WPD programme (tutor fee) 	Provide Leadership Training Program to student leaders, young potential leaders and other students from S.1 to S.5 to develop and cultivate their leadership qualities and skills, e.g. communication, prioritizing, planning, delegating, motivating, quality of self-reflection etc.	1. Sept 2022 – Jul 2023 2. Nov 2022 3. Sept 2022 – Jul 2023 4. Sept 2022 – Jul 2023 5. Sept 2022 – Jul 2023	S.1 – S.5	Feedback, Observation, Scrutiny of documents, Student survey	1. \$60,000 2. \$2,000 3. \$10,000 4. \$20,000 5. \$50,000		
B11 Student Activity and Leadership Training Committee (SAL)	Adventure-based Training Program	Through outdoor and adventure- based activities to provide junior form students a chance to challenge themselves and develop a stronger sense of competitiveness and proactivity	Oct 2022 to July 2023	S.1 – S.4	Feedback, Observation, Scrutiny of documents, Student survey	\$50,000		
B12 Student Activity and Leadership	Life-Wide Learning Day	Enable students to gain a variety of experiences, including the four essential learning experiences (Moral and	Mar 2023	S.1 – S.5	Feedback, Observation, Scrutiny of documents, Student survey	\$80,000		

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	Essential Learning Experiences (Please put a ✓ in the appropriate box(es); more than one option can be selected) I M P S C I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service C: Career-related Experiences
Training Committee (SAL)		Civic Education, Intellectual Development, Physical and Aesthetic Development, Career- related Experiences) that are more difficult to acquire in ordinary classroom settings. The activities also link with different KLAs to help students deepen their understanding of a certain learning area in terms of knowledge, skills and attitudes.					Experiences
B13 Student Activity and Leadership Training Committee (SAL)	AES Activities	 Provide students with meaningful arts learning experience Help students develop a foundation for lifelong learning by nurturing confidence and skills in aesthetic appreciation 	Oct 2022 – July 2023	S.1 – S.5	Observation, Student survey	\$60,000	
B14 Student Activity and Leadership Training Committee (SAL)	Inter-House Team Building Activity Inter-House competition: Cheering, Ball Games, Cross-Clubs competition, Co –curricular / Integrated curriculum competition	 Enhance students' communication skills, improve verbal expressions in houses and hence develop clarification Build bonds among members 	Sept 2022 – Jul 2023	S.1 – S.6	Feedback, Observation,	1. \$15,000 2. \$5,000	

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	Essential Learning Experiences (Please put a ✓ in the appropriate box(es); more than one option can be selected) I M P S C I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service C: Career-related Experiences
		 Enhance students' sense of belonging to their own house and to the school Cultivate sisterhood and friendships 					
B15 Student Activity and Leadership Training Committee (SAL)	All regular clubs' activities (excluding sports and music school teams, French, Japanese & Korean Culture Club, Scenarist Class and Chinese Debate Club) for details please refer to the attachment	Develop students' potential, enhance students' generic skills, especially those in collaboration, communication, critical thinking and creativity	Oct 2022 – May 2023	S.1 – S.6	Feedback, Observation, Scrutiny of documents, Student survey	\$20,000	
B16 Student Activity and Leadership Training Committee (SAL)	S.4 Adaption Programme (Training Camp)	Help students develop necessary skills to use in senior secondary school life	Nov 2022 – May 2023	S.4	Feedback, Observation, Scrutiny of documents, Student survey	\$100,000	
B17 Whole Person Developme	Extend student's KLA learning through structured WPD lessons	Enrich and extend student's learning in KLAs	Oct 2022 – May 2023	S.1 – S.5	Feedback, Observation, Scrutiny of documents, Student survey	\$80,000	

Domain	Brief Description of the Activity	Objective			Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	(Please plappropriate than one constant on the constant on the constant one constant on the	rience ut a imes i box(es option cected) P S Develop	n the s); more can be
							M: Moral and P: Physical ar Development S: Communit C: Career-rela Experiences	id Aesth t y Service	etic
nt Committee									
B18 Gifted Education	University summer courses and tasting program subsidies	Boost student's knowledge in a variety of topics and get a head start on university education.	Sep 2022 – Aug 2023	S.1 – S.5	Feedback, Scrutiny of documents,	\$20,000			
B19 Student Activity and Leadership Training Committee (SAL)	Bridging Program	 Provide activities to the students for self-evaluation To help students to meet prerequisites of next academic year 	Jan 2023 – Aug 2023	S.1 – S.5	Feedback, Observation	\$70,000			
B20 Student Activity and Leadership Training Committee (SAL)	Social Etiquettes Workshop	To let students acquire social etiquettes through experiential learning	Oct 2022 – May 2023	S.1 - S.5	Teachers' observation, Student survey	\$25,000			
B21 Student Activity and Leadership	Application and transportation fee for competitions and other activities, e.g. Speech Festival, Music Festival and performances	To bring students and/or equipment to various venues	Sept 2022 – Aug 2023	S.1 - S.6	Feedback Observation	\$50,000			

Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	(Please appropriat than one set I M I: Intellectu (closely link curriculum) M: Moral at P: Physical a Developme	Essential Learning Experiences (Please put a ✓ in the appropriate box(es); more than one option can be selected) I M P S C I: Intellectual Development (closely linked with curriculum) M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service				
Training Committee (SAL)							S: Commun C: Career-re Experience:	lated	e			
B22 Student Activity and Leadership Training Committee (SAL)	School Picnic	 provide a chance for students to get to know more about their classmates and their class teachers outside the classroom enhance class culture 	Sept 2022 – Dec 2022	S.1 - S.6	Feedback Observation	\$250,000						
B23 Student Activity and Leadership Training Committee (SAL)	Sisterhood workshop & activities	Promote a culture of share interests, sympathies and solidarity through different activities.	Sept 2022 – Jun 2023	S.1 - S.5	Feedback Observation	\$30,000						
B24 Student Activity and Leadership Training Committee (SAL)	Fitness and Nutrient program	 To evaluate students' overall health and physical status To let students know their strength and weakness To provide recommendations of sports to students to stretch their potential in physical development 		S.1 - S.2	Feedback Observation	\$15,000						

			Target Brief Description of the F		(Pl appr	Exp lease opria in one	ial Le erien put a te box optio	i ces ✓ in th (es); m n can	he nore		
Domain	Brief Description of the Activity	Objective	Date	Target Student (Level)	Brief Description of the Monitoring / Evaluation Mechanism	Estimated Expenses (\$)	(close curric M: M P: Ph Deve S: Co C: Ca	ely link culum) loral a ysical lopme	nd Civio and Ae nt ity Servelated	e Educa sthetic	ation
1.3	To organise or participate in non-lo	ocal exchange activities or compe	titions to broade	n students'	horizons		ļ				
1.4	Others		1				 	ļ			
C1 Student Guidance Committee (SG)	Expressive Art Workshop	Create platforms for students to express their feelings and needs.	Oct 2022 – Dec 2022	S.1 – S.3	Feedback, Observation	\$20,000					
C2 Student Guidance Committee (SG)	Sport is Fun	Create opportunities for students to learn how to make fun, and to strengthen their abilities to cope with challenges positively	Nov 2022 – Mar 2023	S.4 – S.6	Feedback, Observation	\$30,000					
				Estimate	ed Expenses for Category 1	\$1,802,900					

Domain	Item	Purpose	Estimated Expenses (\$)	Remarks
Category 2	To procure equipment, consumable	es and learning resources for promoting life-wide learning		
D1 STEM Education	Learning coding (Python) platform and tools	STEM Education Coding and innovation (ICT) Outside School Competition e.g. Microsoft Imagine Cup Junior & Social Innovation (Innovation and Design Club)	\$25,000	
D2 Music	Music Instrument: 1. English Horn 2. Vibraphone	Music Instrument Classes School Orchestra and wind ensemble performances Outside school competitions	\$ 130,000	
D3 Visual Arts	Pugger Pugmill & Mixer	"Ceramic Interested class Outside school competitions"	\$50,000	
		Estimated Expenses for Category 2	\$205,000	
		Estimated Expenses for Categories 1 & 2	\$2,007,900	

Estimated Number of Student Beneficiaries

Total number of students in the school:	621
Estimated number of student beneficiaries:	621
Percentage of students benefitting from the Grant (%):	100%

(i) Plan on School Executive Officer Grant (SEOG)

Implementation Plan	Targets / Intended Outcome	Benefits Anticipated	Method(s) of evaluation	Actual Expenses (\$)
To employ one full time School Executive Officer	 To assist the IMC to put in place a proper control mechanism for procurement and personnel management To support the operation of the IMC To assist in the executive functions of financial resource management To supervise and manage duties of nonteaching staff To assist in handling of routine school administrative matters To handle the MR/ER in connection with EDB 	 Room is created for teachers and principal to focus more on core education tasks Smooth operation of the IMC 	Evaluation in Core School Administration meetings	410,067.00
To employ one full time Clerk	To support school administration and perform clerical work.	 Clerical support and administration work can ensure smooth operation of the school 	 Evaluation in Core School Administration meetings 	230,580.00
			TOTAL:	640,647.00

(j) Plan on the Use of the Provision of One-off Grant for Supporting the Implementation of the Senior Secondary Subject Citizenship and Social Development Grant (CSG)

Major Area(s) of Concern	Strategies/Tasks/ Implementation Plan	Benefits Anticipated (e.g. in what way teachers' workload is alleviated)	Evaluation	Plan/Actual Expenses (\$)
Developing or procuring relevant learning and teaching resources	 Purchasing reference books, journals, magazines, multi-media and e-learning resources, mobile application and software, and other related learning and teaching resources. 	With more resources, teachers would be able to teach subject content more efficiently and effectively.	To be filled.	Plan: \$20,000
Organizing school-based learning activities relating to the CS curriculum	 Organizing learning activities for example visits to exhibitions, field trips and experiential learning camps, etc., which are related to the curriculum of Citizenship and Social Development. 	Students could learn outside classroom, deepening and extending their learning.	To be filled.	Plan: \$20,000
Subsidising participation in the Mainland study tours	 Subsidising students' participation in the Mainland study tours / exchange activities Subsidising the fees incurred by teachers' participation in Mainland interflow activities relating to the curriculum of CS 	The subsidies could help students develop generic skills, including critical thinking, communication and self-learning skills, through field study and project learning.	To be filled.	Plan: \$100,000
		<u>l</u>	TOTAL:	Plan: \$140,000